



राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान—हाजीपुर

NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH (NIPER) - HAJIPUR

(Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India)

Export Promotions Industrial Park (EPIP), Industrial Area, Hajipur

Dist: Vaishali, State: Bihar, India, PIN: 844102 Website: www.niperhajipur.ac.in

NIPER-HJP/CoE/Recruitment/2026/01

Date: 18.05.2026

National Institute of Pharmaceutical Education and Research (NIPER) Hajipur, is an autonomous Institute of National Importance established by an Act of Parliament under the aegis of Department of Pharmaceuticals (DoP), Ministry of Chemicals & Fertilizers, Government of India. NIPER Hajipur is establishing a **Centre of Excellence (CoE) in Biological Therapeutics** with substantial funding from the DoP under the Promotion of Research and Innovation in Pharma-MedTech (PRIP) scheme.

The aim of the Centre of Excellence (CoE) in Biological Therapeutics is to develop integrated platforms that enable the generation of Monoclonal Antibodies/Peptides/Proteins/Advanced Vaccines or Biosimilars with high specificity against specific targets of diagnostic and therapeutic interest. Our focus is on non-GMP production-like environments/facilities and test beds for education, innovation, and proof-of-concept experiments in the production of biological products, e.g., monoclonal antibodies, therapeutic enzymes, peptides and proteins, vaccines and gene therapy products.

NIPER Hajipur invites applications for the following posts at its Centre of Excellence in Biological Therapeutics, on a purely contractual basis.

Post Code	Position	No. of Position	Max. Age	Educational Qualifications	Salary
CoE/ 2026/ R1	Chief Executive Officer (CEO)	One (01)	50 Years	<p>Essential Qualification: PhD in Biological/ Pharmacological Sciences with a minimum of 10 years of progressive industrial experience in the biopharmaceutical sector.</p> <p>Desirable:</p> <p>a) Extensive experience in the biotech industry in developing biologics/biosimilars, including monoclonal antibodies/ Proteins/ Vaccines and related Biopharmaceuticals</p> <p>b) Demonstrated ability in end-to-end product development, with at least one biotherapeutic molecule taken from project initiation to regulatory submission.</p> <p>c) Proven track record in regulatory-compliant development of recombinant antibody/ protein-based therapeutics with extensive</p>	Rs.1,25,000/ - + HRA



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				<p>knowledge in both upstream and downstream processing of Mammalian/ microbial culture-based product development.</p> <p>d) Should have the proven leadership and management quality of working with various scientists and industry experts.</p> <p>e) Sound knowledge of ICH guidelines for regulatory submissions.</p>	
CoE/ 2026/ R2	Business Development Officer/ Project Manager	01 (One)	40 years	<p>Essential Qualification: An MBA degree in business, marketing, or a related field with a minimum of 5 years of experience in business development, sales, licensing within the pharmaceutical, biotech, CDMO industry involving biologics/biosimilars or allied products.</p> <p>OR</p> <p>Master's degree in any branch of life Sciences with at least 5 years of experience in the above-mentioned areas.</p> <p>Desirable:</p> <p>a) Should have experience in blending scientific understanding of various projects of life sciences and its commercial acumen involving academic and established industry partners.</p> <p>b) A person having an MBA in Pharmaceutical Management/regulatory affairs or a PhD in biological/pharmaceutical sciences with experience in bridging scientific research with business strategy involving product life cycle management, clinical research, and compliance for biopharmaceuticals.</p>	Rs.70,000/- + HRA



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CoE /2026/ R3	Senior Scientist	02 (Two)	45 Years	<p>Essential Qualification: PhD in Biological Science / Biotechnology/ Life Science/ Pharmacological Sciences with a minimum of 5 years of post-PhD experience in reputed national/international laboratories and/or relevant industry experience in biological therapeutics and product development</p> <p>Desirable:</p> <p>a) Hands-on Expertise in monoclonal antibody (mAb) or biosimilar development, proficiency in upstream and/or downstream processing using variable volume bioreactors.</p> <p>Day-to-day operation of mammalian cell culture fermenters, including CHO/HEK systems. Hands-on experience with single-cell printer, imager and related cell line development instruments</p> <p>Experience in advanced molecular biology techniques, stable cell line development, downstream processing of biosimilars/ recombinant peptides or proteins, purification workflows, and bioanalytical characterization</p> <p>Capacity to manage end-to-end biosimilar/biologics development pipelines, including coordination with multidisciplinary teams.</p> <p>Experience working in GMP-compliant biopharmaceutical facilities. Familiarity with regulatory expectations for biologics development.</p> <p>b) Knowledge of upstream and downstream in cell therapy (CAR-T), gene therapy, cell-based assays, and immunotherapy platforms.</p> <p>c) Experience with biosimilar or biologics and monoclonal antibody functional assays/new alternative methods (NAMs such as 3D-organoids), Biosimilar or Biologics Immunosafety / toxicity</p> <p>d) Experience with Cell Bank preparation, Characterization for</p>	Rs.1,00,000/- + HRA
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				<p>regulatory submissions.</p> <p>All the above should be supported by evidence in peer-reviewed publications, including preprints, if any, granted patents, or translational outputs. Prior experience in designing independent research projects and mentoring students/trainees is highly desirable.</p> <p>Candidates with postdoctoral experience from reputable national/international labs or industrial experience in biologics/biosimilars will be strongly preferred.</p>	
CoE /2026/ R4	Scientist / Post- Doctoral Fellow (PDF)	03 (Three)	40 Years	<p>Essential Qualification: PhD in Biological Science/Life Science/Biotechnology/ Pharmacological Sciences with 0 to 3 years of post-PhD experience.</p> <p>PhD thesis submitted candidates will also be considered upon recommendation from their PhD thesis supervisors.</p> <p>Desirable:</p> <p>a) Hands-on experience in upstream and downstream processing of biologicals, biosimilars, or protein-based therapeutics developed using different fermentation systems. Proven skills in cloning, expression, purification, bioassays/NAMs and analytical characterization of biomolecules produced from different host systems.</p> <p>OR</p> <p>b) Knowledge and experience in CRISPR/Cas9-based gene editing, strain engineering, phage display, or vaccine development. Familiarity with advanced analytical platforms such as HRMS, CD, DSC, FPLC, CE-SDS, preparative HPLC and a range of chromatography and bioassay techniques relevant to biologics development. The knowledge of handling and operation of</p>	Rs. 58,000/- + HRA



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				<p>Bioreactors of 2-10 L and knowledge of upstream and downstream in Biosimilars, cell therapy (CAR T), gene therapy, cell-based assays, and immunotherapy platforms</p> <p>OR</p> <p>c) Experience with biosimilar or biologics and monoclonal antibody functional assays/new alternative methods (such as 3D-organoids), Immuno-safety/toxicity.</p> <p>OR</p> <p>d) Experience in antibody–drug/bio conjugates (ADCs), proven expertise in and across antibody engineering, linker–payload chemistry, conjugation process development, and their characterization.</p> <p>All the above should be supported by evidence from peer-reviewed publications, including preprints, and, if any granted patents are available, they are highly desirable.</p>	
CoE/ 2026/ R5	Technician/ Project Assistant	05 (Five)	30 Years	<p>Essential Qualification: Master’s degree in Biological Science/Life Science/Biotechnology/ Pharmacological Sciences from a recognized University/Institute. The students who are appearing for their final semester/year examinations and expected to get their degrees within 1-2 months from that examination dates can also apply for the said post.</p> <p>Desirable:</p> <p>a) Basic knowledge and hands-on experience in cell and molecular biology, biochemistry, bioanalytical techniques, working experience with Bioreactors, and Knowledge of upstream and downstream in cell therapy (CAR-T), gene therapy, cell-based</p>	Rs. 37,000/- + HRA



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				<p>assays, and immunotherapy platforms</p> <p>b) Experience with biosimilar or biologics and monoclonal antibody functional assays/new alternative methods (NAMs such as 3D-organoids), Immuno-safety/toxicity</p> <p>Candidates with 1-3 years of work experience in the above areas in a reputed research lab/industry will be preferred.</p>	
CoE/ 2026/ R6	Administrative Assistant	01 (One)	35 Years	<p>Essential Qualification: Bachelor's degree in any discipline from a recognized University/Institute. Minimum 2 years of experience in office administration, file management, note sheet drafting, and handling official email correspondence.</p> <p>Desirable: Proficiency in MS Office, Google Workspace, and basic data management. Good knowledge of Government procedures, record-keeping, and communication skills.</p> <p>A person having work experience under similar or equivalent posts in Government Institutes/ Industry will be preferred</p>	Rs. 25,000/- + HRA
CoE/ 2026/ R7	Accounts Officer	01 (One)	55 Years	<p>Essential Qualification: Bachelor's/ Master's in commerce, having a professional degree of CA (Inter)/CWA (Inter). Minimum 5 years of experience in accounts, budgeting, audit, and financial management.</p> <p>Desirable:</p> <p>a) Working knowledge of Tally ERP, PFMS, GeM, and Government financial rules (GFR).</p> <p>b) Ability to prepare utilization certificates, maintain ledgers, and handle vendor payments.</p> <p>c) Experience in Government-funded projects (DBT/BIRAC/ICMR/Foundational Grants).</p>	Rs. 45,000/- + HRA



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				d) Knowledge of GST, TDS etc.	
CoE/ 2026/ R8	Junior Civil Engineer / CAD Designer	01 (One)	35 Years	<p>Essential Qualification: B. Tech in Civil Engineering / relevant specialization from a recognized University/Institute with minimum 1 year of experience in civil works and building drawings.</p> <p>Desirable:</p> <p>a) Knowledge of CPWD/State PWD specifications, measurement books, and quality checks.</p> <p>b) Proficiency in AutoCAD/any other similar software for building design, basic structural drawings, and preparation of BOQs for building/lab constructions.</p> <p>c) Skills in SketchUp/3D modelling or any other similar capacities.</p> <p>d) Preference will be given to the candidates having prior experience in institutional/biotech/pharma industrial building projects.</p>	Rs. 25,000/- + HRA



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How to Apply:

- Eligible candidates who fulfil the above requirements may send their application in the prescribed format along with self- attested copies of certificates on or before **18th June 2026** by email to recruitment.coe@niperhajipur.ac.in
- Please write the Post Code and the Position in the subject line of the email.
- No hard copies of applications should be sent to NIPER Hajipur.
- Self-attested copies of the following documents must be sent by email along with the application form:
 - Date of Birth Certificate.
 - Educational qualification certificates.
 - Experience certificates, if any.
 - List of publications/patents, if any.

General Instructions:

1. Candidates of Indian nationality can only apply for these posts.
2. **All the advertised positions are strictly on a contractual basis.** These positions are project-based and will be co-terminus with the project.
3. The selected candidates will be given an initial contract for 01 year, which can be extended from time to time based on performance, for a maximum of the project completion duration. The contract may be terminated by either party upon one month's advance written notice.
4. If at any stage during the recruitment process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
5. Incomplete applications or those without relevant supporting documents will be rejected.
6. The candidates should submit separate applications for separate posts.
7. There is NO application fee for all the posts.
8. Age relaxation will be as per the rules of the GoI.



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9. Applications received after the last date will not be considered.
10. The date, time and mode (physical / online) of the interview will be intimated to the shortlisted candidates only by email.
11. The selected candidates will be entitled to leave as admissible to the contractual staff of the CoE Biological Therapeutics.
12. Selected candidates are not entitled to claim regular appointment/absorption in the institute.
13. The candidates selected for CoE/2026/R5 (Technician/ Project Assistant) positions may be considered for PhD, provided the candidates go through the due procedure of the NIPER PhD program and are found suitable for the same based on performance.
14. No hard copies of the applications should be sent to this office, and no enquiry asking for advice as to eligibility will be entertained.
15. The positions are subject to periodic evaluation of the performance of the selected candidates, and if, on such evaluation, the performance is not found to be satisfactory, the contract may be terminated with one month's notice.
16. The selected candidates will be required to conform to the rules and regulations of the Centre of Excellence (CoE) and NIPER Hajipur in force from time to time and follow the discipline rules of the CoE/Institute, failing which the contract may be withdrawn at any point in time.
17. Other terms & conditions will be governed as per guidelines issued by the DoP / NIPER Hajipur for the engagement of the above positions, as amended from time to time.
18. The prescribed essential qualifications are minimum, and the mere possession of the same does not entitle candidates to be called for an interview.
19. In case of exceptional candidate(s) or having very long experience in a suitable area higher pay may be given by the Competent Authority.
20. All education, professional and technical qualifications should be from a recognized Board/University/Institute. Experience shall be counted for work done after the qualifying degree for the relevant position.
21. Candidates must ensure that he/she fulfil all the eligibility criteria as stipulated in the advertisement. If it is found that he/she does not fulfil the stipulated criteria during the recruitment process, the candidate's candidature will be cancelled. If the same is noticed after the appointment, the candidate will be terminated in accordance with due process.
22. The competent authority has the discretion to relax eligibility for exceptional candidates.



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23. Candidates canvassing/giving incorrect information/violating norms in any kind, detected at any stage, before or after the selection, will be disqualified with immediate/retrospective effect.
24. Any dispute arising out of this advertisement, including the recruitment process, shall be subject to the sole jurisdiction of the Courts situated at Patna/Hajipur, Bihar Region.
25. The decisions of the Competent Authority, NIPER-Hajipur, will be final and binding in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview.
26. All information related to shortlisting, Interview dates, selection, etc. will be notified through email communication to the relevant candidates.
27. The selected candidates are expected to join within 15 days from the date of receiving the offer of appointment.
25. No TA will be paid to the candidates for attending the interview.

**Registrar
NIPER-Hajipur**

APPLICATION FORM

Note: i) Please read the attached information regarding last date of submission of duly completed application form, eligibility criteria, educational qualifications & experience and general terms and conditions before filling the application form.
ii) Please tick wherever applicable.

Affix self-attested recent passport size photograph here.

APPLICATION FOR THE POST OF _____

1. Full Name (in BLOCK letters):

2. Date of Birth: _____ Blood Group: _____

3. Community (SC/ST/OBC/GEN)
(Enclose self-attested copy of certificate for SC/ST/OBC)

4. Whether Economically Weaker Sections (EWSs): Yes / No
(If Yes, enclose self-attested copy of certificate)

5. Whether Physically Challenged: Yes / No

If yes, state % of disability (certificate to be enclosed)

6. Whether Ex-Servicemen: Yes / No

7. Gender: _____

8. Marital status: _____

9. Nationality: _____ Religion: _____

10. Mother Tongue: _____

11. (a) Name and address of parents: _____



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(b) Name of spouse (if applicable):

(c) if spouse is employed provide employer name & place:

12. Present postal address for Correspondence (including email and mobile no)

13. Place of Upbringing / Hometown:

14. Permanent address:

15. Present employment:

16. Were you at any time declared medically unfit; asked to submit your resignation; discharged or dismissed from Govt./Semi-Govt./Autonomous Body or Private Service? Yes / No

(If yes, provide details in a separate sheet)

17. Have you ever faced any vigilance enquiry or enquiry by an anti-corruption bureau/ or any other investigative organization? Yes / No

(If yes, please indicate in brief the details of the vigilance enquiry and outcome thereof in a separate sheet)

18. Academic Qualifications:

(Please attach self-attested photocopies of UG/PG Certificates / marksheets)

Provide particulars in a chronological order starting from SSLC (Xth Std).



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S. No	Name of Course / Degree/University /Board	Subject/ Specialization	Mode of study: Full-time / Part-time /Correspondence	Division / Class	% of Marks / CGPA	Duration of the course	Year of passing

19. Details of your Ph.D Thesis (If applicable)

(Enclose abstract of Thesis)

Sl.No.	Degree	Title of Thesis	University
01.	Ph.D.		

20. Professional Qualification (s) (e.g. Professional Training, Courses, Workshops etc. attended, in case applicable for the position applied for)

(Enclose as a separate sheet)

21. Employment details*:

(Details in chronological order, starting with present employment up to the first employment)

Sl. No.	Name & Address of Organization Employer	Position held/ Designation	Pay Scale & Gross Salary	Period of Employment (Month/Year)		Place/state of employment	Nature of duties
				From	To		

*(*enclose extra sheet, if required)*

22. Scientific achievement: Please furnish details of your publications, patents, etc. and enclose copies of the same.

(enclose extra sheet, if required)

23. Please furnish details regarding the nature of duties, Job Description / Responsibilities,



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Experience and Major achievements, if any, in your past / present employment

(Use a separate sheet, if required)

24. Reference:

(Responsible persons not related to the applicant but closely acquainted with the applicant)

Name and Designation	Address
1.	Mob: Email:
2.	Mob: Email:

25. Notice period required for completing relieving formalities with the present Employer on selection:

26. Details of relatives working at NIPER HAJIPUR, if any:

27. Any other information you may like to furnish:

28. Copies of documents enclosed:

(i)

(ii)

(iii)

(iv)

(v)



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DECLARATION

I declare that the entries made in the columns of this “Application Form for Contractual Engagement for limited or fixed period in CoE of NIPER-HAJIPUR” are correct and true to the best of my knowledge & belief and nothing has been either concealed or misrepresented by me. In case of any concealment or misrepresentation, noticed during the engagement / at a later date, I understand that contractual engagement, if gained, is liable to be terminated forthwith without notice to me.

Place:

Signature

Date:

.....

N.B.:1) Use separate sheets wherever necessary while filling the application form.

2) All entries in this application form shall be neatly typed/written.